

Construction Project Lead

Program overview:

Build your Career - Make a Difference - Get Paid - Reduce Student Debt

SBP is an award-winning, innovative nonprofit organization that shrinks time between disaster and recovery. A leader in volunteer-driven, post-disaster rebuilding; SBP educates, advocates and improves the disaster recovery sector so that we can collectively achieve more for communities. With a team of 50+ staff and over 300 AmeriCorps members, SBP has rebuilt more than 1,300 homes across 8 states, and has shared best practices with nonprofits, recovery groups, and government entities across the country. SBP is an organization that attracts AmeriCorps Members and employees who embrace innovation and constant improvement, enjoy rising to meet pressing challenges, believe in community-wide collaboration, and can develop and achieve clear benchmarks to reduce human suffering.

SBP has teamed up with United Way of Greater Baytown Area & Chambers County to bring even more families home and benefit the community at large. Our missions have joined together for one cause: to help bring families home who lost everything to a natural disaster.

United Way of Greater Baytown Area & Chambers County supports and hosts the Baytown Area & Chambers County Disaster Recovery partnership (BACC-DR). BACC-DR is a collaborative partnership established and maintained on behalf of the individuals, families, businesses, and communities in the Greater Baytown Area & Chambers County to facilitate and implement a coordinated response to Hurricane Harvey and other future disaster recovery needs. Its mission is to assist in identifying the unmet needs of those affected by Hurricane Harvey and other future disasters, and to coordinate access to resources that would provide relief. BACC-DR strives to:

- 1) Provide coordinated management of long-term recovery to the disaster;
- 2) Provide additional long-term assistance to individuals affected by the disaster who do not have adequate personal resources for unmet needs as result of the disaster; and
- 3) Advocate for ongoing preparedness within the community and for cooperation with faith-based, governmental and community agencies active in disaster response.

In exchange for bringing your talents to SBP and United Way of Greater Baytown Area & Chambers County, you will gain marketable job skills that will help you pursue a wide-variety of careers, while also having an opportunity to make a positive difference in the lives of individuals and families who have been impacted by disaster events. To help support your service, you will also receive the following benefits:

Benefits Provided to SBP AmeriCorps Members

- Monthly Living allowance of \$1,263.
- An additional \$150 monthly housing stipend for individuals who have previously served in AmeriCorps, NCCC, or VISTA.
- Free limited benefits health coverage.
- An education award of \$5,815 upon successful completion of each 10 month term. (More information can be found at: http://www.americorps.gov/for_individuals/benefits/benefits_edaward.asp).
- Eligibility to postpone repayment of federally-guaranteed student loans during your service term. (The National Service Trust will also pay all or a portion of the interest that accrued during the service period.)
- Child care assistance
- Valuable professional development and opportunities to further your career
- Potential opportunities to travel in order to respond to disaster events

Project Lead AmeriCorps Member Position Overview:

Project Leads play a vital role in SBP's Rebuilding Program, as they commonly act as the face and voice of SBP within disaster impacted communities. Project Leads implement the construction efforts on clients' homes and oversee groups of skilled and unskilled volunteers in rebuilding projects. All Project Leads are supported by a Project Managers and are also provided with construction and volunteer management training curriculum that equips them with the knowledge to facilitate construction projects ranging from demolition to final paint and prime. **Applicants for this position do not need any prior construction experience!** As long as you are willing to learn, are adaptive to change, and are excited to serve as part of a team that will lead a diverse array of volunteer groups, we encourage you to apply!

Project Leads ensure that SBP and United Way of Greater Baytown Area & Chambers County is represented in a positive and professional manner by completing each project on time and on schedule, interacting positively with volunteers and homeowners, and maintaining high quality and safety on site. They serve both independently and with other Project Leads during the course of volunteer-driven rebuild projects. Project Leads will also continue construction progress on site during times with low volunteer engagement. During their AmeriCorps term, a Project Lead will be expected to oversee the rebuilding of 3-4 homes. With the training Project Leads receive through SBP individuals have been able to finish their term and advance into careers in project management, insurance inspectors, and construction coordinators.

Minimum Requirements

- Be at least 17 years of age or older.
- Have a high school diploma or its equivalent
- Be a citizen, national, or lawful permanent resident alien of the United States.

Essential Functions

- Maintain a clean, safe and organized project site.
- Ensure that each phase of construction is being completed on schedule.
- Ensure that construction projects are completed in the highest quality possible.
- Conduct on site orientations for volunteer groups.
 - Clearly communicates the homeowner's story to volunteers.
 - Educates volunteers on the area, the effects of the storm, and the history and work of the SBP.
- Communicate the daily and weekly goals to volunteers.
- Provide effective training and constructive feedback to volunteers who are completing insulation, drywall, mudding, painting, flooring, trim, doors and other phases of construction.
- Maintain a professional and positive attitude when coordinating volunteers.
- Serve as a liaison between the homeowner and volunteers.
- Interact effectively and positively with other team members.
 - Encourage volunteer groups stay engaged with SBP by returning to volunteer, donating to support the AmeriCorps Project, applying to join SBP's AmeriCorps program, and spreading awareness of the continued need for disaster recovery assistance in communities that have been impacted.

Qualifications

- Excellent verbal communication skills
- Experience/comfort with public speaking
- Ability to lead diverse groups of volunteers on a wide array of tasks (that will most likely be new to you)
- Ability to do physical labor, occasionally strenuous

- Strong organizational skills and ability to delegate tasks effectively
- Experience/interest in developing project management skills
- Willingness /enthusiasm to receive constructive feedback from your supervisor and peers
- Ability to take initiative and be self-motivated
- High regard for safety
- Strong passion for the work of the SBP
- No construction experience necessary, although helpful, as this is a construction heavy position.

How to Apply

- Visit <http://sbpusa.org/get-involved/americorps>
- Complete the two-page application
- Upload your resume
- Submit your application

Reasonable Accommodations

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.